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FACULTY SENATE MINUTES FOR October 28, 2003 (Vol. XXXII, No. 10)

The 2003-2004 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556 and on the third-level bulletin board in Booth Library. Note: These Minutes are not a complete verbatim transcript of the Senate meeting.

I. Call to order by Chair David Carpenter at 2:00 p.m. (Library Conference Room, Booth Library)

Present: J. Allison, R. Benedict, A. Brownson, D. Carpenter, D. Carwell, L. Comerford, R. Fischer, B. Lawrence, M. Monipallil, W. Ogbomo, J. Pommier, S. Scher, J. Stimac, M. Toosi, J. Wolski. Guests: B. Lord, B. Augustine, R. Sylvia, D. Renick, J. Hohenadel, C. Judy, A. Sartore, K. Weisbacher, N. Zegler.

II. Approval of the Minutes of October 21, 2003: Motion (Fischer/Wolski) to approve. Passed unanimously.

III. Announcements:

- A. **The Senate requests faculty members to forward suggested topics for a faculty forum to Chair Carpenter.**
- B. **Anyone wishing to donate to the Luis Clay-Mendez Scholarship for Spanish students can send a check payable to Eastern Illinois University to the Department of Foreign Languages, C/O Steve Canfield.** Scher encouraged donations to the fund. He and Carpenter also suggested a range of ways to establish a service award in Distinguished Professor Luis Clay-Mendez's honor.

IV. Communications:

- A. Lord (10/28): Memorandum concerning Interim Director of Grants and Research and intention to hold an open, national search during Spring 2004.
- B. W. Weber (10/22): Memorandum thanking the Senate for making the AFSCME document public and, thereby, affording him the opportunity to explain that he "did not receive any salary increase or any additional stipend for Fiscal Year 2003."
- C. J. Nilsen (10/23): E-mail extending offer to meet with "individual senators regarding the development program."
- D. B. Lord (10/23): E-Mail regarding Senate's recommendation about the Academic Calendar.
- E. B. Lord (10/23): E-Mail regarding Director of Grants and Research.
- F. R. Fischer (10/23): E-Mail questioning distribution of AFSCME document.
- G. J. Allison (10/24): E-Mail urging Senate to welcome communications from all sources able to provide the Senate information for deliberations.
- H. S. Scher (10/24): E-Mail stating that he did not intend for Chair Carpenter to ask L. Hencken about L. Hencken's additional duties and salary increase.
- I. R. Benedict (10/26): E-Mail objecting to tone of Chair Carpenter's follow-up letter asking J. Nilsen to clarify her intentions about declining a visit to the Senate.
- J. L. Hencken (10/27): E-Mail providing explanations for some of the increases listed in the AFSCME document, including his own increase, which was due not to increased duties, but to his contract renewal.
- K. J. Nilsen (10/27): E-Mail responding to Chair Carpenter's follow-up e-mail and mentioning a two-hour presentation about which the Senate might have interest. In addition, she writes, "Perhaps we could look at your schedule and our schedules to find a time to provide this type of overview later this semester or in the Spring."
- L. C. Judy (10/27): E-Mail expressing the Student-Faculty Relations Committee's suggestion that the Faculty Senate endorse a Student Senate Resolution concerning the Board of Trustees. **The Student Senate's Resolution is attached to these Minutes.**
- M. Minutes (10/13): College of Education and Professional Studies Curriculum Committee.
- N. C. Delman (10/28): Copy of DEN letter (10/22).
- O. J. Allison (10/28): E-Mail request that C. Delman share an e-mail letter to L. Hyder with the Senate.

V. Old Business:

- A. Committee Reports

Executive Committee: Chair Carpenter reported on the most recent CUPB meeting: B. Augustine asked the Senate to study itself as the CUPB intends to do with itself; Chair Carpenter requested that budget recommendations reach CUPB before they are sent to the Board so that CUPB can fulfill its advisory role in a meaningful way; Chair Carpenter reported that the Senate's resolution to reduce the size of CUPB was voted down by a majority of CUPB members. Allison noted that no one ever expected CUPB to vote to reduce the number of its own members and that the Senate's resolution requested the Interim-President and the President's Council to take action. Allison also pointed out that the

Board's *Governing Policies* stipulate that CUPB should in particular provide a forum in which the faculty's voice will be heard. Asked about the membership of CUPB, Chair Carpenter explained that only eleven of the thirty-seven voting members of CUPB are regular members. Allison stressed the following: tenure-track/tenured faculty, not staff members, have sufficient security to offer independent opinions; faculty can best assess the planning and budget process in light of direct classroom experience in relation to the academic mission. The Senate awaits the decision of the Interim-President and the President's Council.

Nominations: Scher mentioned the need to fill a position on the Distinguished Faculty Awards Committee, and he explained procedures for doing so.

Student/Faculty Relations Committee: Scher noted that the group discussed a Student-Senate resolution concerning the Board of Trustees.

Staff/Faculty Relations Committee: Allison stated that the most recent Staff Senate Minutes express a need for a staff person to serve on the committee.

B. Resolution (Allison/Lawrence) Regarding the Board of Trustees:

Whereas, Eastern Illinois University's Board of Trustees has cancelled an ongoing national search for a new president;

Whereas, the Board has violated its obligation to assure meaningful shared participation in university governance as specified in the Board's Governing Policies ("Article II, Section 5. Participation in University Governance");

Whereas, the Board's decision to end an ongoing search violates principles of equal opportunity for employment and competitive hiring;

Whereas, the Board has ignored requests to continue a national search and, in so doing, to assure open access to all eligible applicants;

Whereas, because of the foregoing reasons, the Faculty Senate of Eastern Illinois University lacks confidence in Eastern's current Board of Trustees, excepting the Board's student trustee, who voted against the Board's peremptory decision;

Whereas, the Faculty Senate wishes to establish improved working relationships between Eastern Illinois University and the Board of Trustees; therefore, be it

***Resolved:* The Faculty Senate recommends that the Board of Trustees, in consultation with the Faculty Senate, accomplish the following goals: specify appropriate academic credentials for senior administrative positions; increase the number of faculty members on search committees for academic deans, vice-presidents, and presidents; consult and communicate with campus constituencies in a timely fashion; and assure that administrative searches are at least as open and competitive as those for tenure-track faculty positions.**

In the course of discussion, Scher expressed his preference for the resolution passed by the Student Senate. Allison, in a point of order, stressed that the Senate should discuss the resolution at hand; then consider endorsing the Student Senate's resolution later on, since the Student Senate's and Faculty Senate's resolutions are "not mutually exclusive." He also noted that the Board rejected the views of The Faculty Senate, the representative from the Staff Senate, the DEN editorial page, and the Student Senate. Monipallil argued against the resolution at hand, calling it divisive. He noted that three Board members who helped UPI in negotiations with Eastern's previous president are still on the Board. Toosi indicated that he would not exchange his core values for the prospect of some future raise. Later, Chair Carpenter cautioned Senators against interjecting negotiating issues into the debate. A range of Senators (Scher, Fischer, Benedict, Monipallil) believed the resolution would increase tensions. Other Senators (Comerford, Toosi, Allison, Lawrence) stressed their view that the resolution expresses a strong message of disapproval balanced by a positive recommendation for improved relations and search procedures.

An amendment was offered (Scher/Monipallil), including a friendly amendment (changing the word "threatened" to "strained" by Fischer):

Whereas, the Faculty Senate feels that the recent Board of Trustees decision to suspend the national search for the University president has strained the working relationship between the EIU campus

community and its Board of Trustees;

Whereas, the Faculty Senate wishes to establish improved working relationships for the best interest of EIU; therefore, be it

Resolved: The Faculty Senate recommends that the Board of Trustees, in consultation with the Faculty Senate, work to accomplish the following goals: to specify appropriate academic credentials for senior administrative positions, to increase the number and role of faculty members on search committees for academic deans, vice-presidents, and presidents, to consult and communicate with campus constituencies in a timely fashion; and the assure that administrative searches remain open and competitive.

This amendment was voted upon: **Yes: Benedict, Brownson, Fischer, Monipallil, Pommier, Scher, Stimac, Wolski. No: Allison, Carwell, Comerford, Lawrence, Toosi, Carpenter. Abstain: Ogbomo.**

After additional discussion, the amended motion passed as follows: **Yes: Wolski, Stimac, Scher, Pommier, Monipallil, Fischer, Brownson, Benedict. No: Toosi, Carwell, Carpenter, Allison. Abstain: Comerford, Lawrence, Ogbomo.**

- C. Status of Telefund Activities: Carpenter appointed Pommier, Monipallil, Allison, and Lawrence to meet with Dr. Nilsen. Allison expressed his hope that the subcommittee approach would not become a precedent since the Senate's Constitution recommends inviting vice-presidents to provide reports at the Senate in open session. Carpenter stated that in over eight years of service on the Senate, he could not recall any vice-president declining to meet with the Senate in open session.
- D. Chair Carpenter asked that the Commencement Committee business be removed from the Senate's agenda per the request of that committee.

VI.New Business:

- A. Topics for Annual Forum: Senators suggested the following topics as possibilities for the Faculty Forum: Productivity, Search Process for Administrators, Building Community on Campus, International Programs, Faculty Technology Needs. Ogbomo noted that a number of the topics fit within the broad category of Productivity.
- B. Commencement Committee: Chair Carpenter asked that the subject be taken off the agenda as requested by the Committee.
- C. Leadership in Minority Affairs: B. Lord conveyed his intention to seek an interim person. He has been meeting with a variety of campus groups, and he plans to begin an open, national search in the Spring.
- D. Director of Grants and Research: Dean Augustine and Richard Sylvia explained that an interim person will soon be chosen from the five candidates and that the intention is to begin an open, national search in the Spring.

Adjournment: The Senate adjourned at 3:10 P.M.

Future Agenda Items:

Activities of Enrollment Management, Commencement Committee, Academic/Faculty Advising, Evaluation of Administrators, Faculty Representation on the Board of Trustees, Facilities Naming Procedures, Shared Governance for Academic Technologies, Community Service Programs and Opportunities, EIU Foundation, Faculty Participation in Fund-Raising Priorities, Instructors with Bare Bachelors, Student Senate's Resolution Concerning Board of Trustees, Discussion of Senate Forum, Discussion of Print Quality/Format for Class Schedules.

Respectfully submitted,

John Allison

Senate Resolution 03-04-06

WHEREAS, shared governance is a strong and vibrant tradition at Eastern Illinois University and;

WHEREAS, only through the opportunity of open and honest dialogue through shared governance can educated decisions be made in the best interest of the University, and;

WHEREAS, the Board of Trustees overlooked the University's strong tradition of shared governance in voting to cancel the Presidential Search without the proper consultation of the campus community, and;

WHEREAS, the appointment of the University President impacts the entire University community, and every effort must be made to adequately gather campus opinion to make an educated decision on the appointment, and;

WHEREAS, there is a general discontent on campus regarding the Board of Trustees decision to cancel the Presidential Search, and;

WHEREAS, a formally established Presidential Search Committee composed of representatives from all University constituencies would grant the campus a voice in the appointment of the University President,

THEREFORE BE IT RESOLVED, that the Student Senate of Eastern Illinois University recommend to the Board of Trustees of Eastern Illinois University the following changes in the Board of Trustees Governing Policies;

Board of Trustees Regulations, Article II; Section 7; Paragraph A

~~1. The Board will determine the qualifications, experience, and characteristics it seeks in a President. The Board will determine the process it will follow in selecting a President in accordance with State law. The Board will determine whether to function as a committee of the whole in the process of selecting the President.~~

~~2. The Board will decide the composition and function of any advisory committee and the terms and conditions of employment of any consultants used in the process of selecting a President. Various constituencies of the campus community will be represented on the advisory committee in order to ensure broad, diverse membership.~~

1. The Board shall convene an advisory committee composed of representatives from the various constituencies of the campus community to participate in the process of selecting the President.

2. The Board, in consultation with the advisory committee, will determine the qualifications, experience, and characteristics it seeks in a President. The Board will determine the process it will follow in selecting a President in accordance with State Law. The Board will decide the terms and conditions of employment of any consultants used in the process of selecting a President.

Respectfully Co-Authored and Submitted by, Respectfully Co-Authored by,

Michael J. Walsh
Speaker of the Senate

Caleb S. Judy
Student Body President

Passed / Failed on this the _____ day of _____, _____

By a vote of _____ / _____ / _____

Michael J. Walsh
Speaker of the Senate

Caleb S. Judy
Student Body President

Jeff Collier
Secretary of the Senate